

Dear Friend,

2022 was a record year!

Igniting our students' love for learning will remain the bottom line for this passionate and hardworking team. However, one program in particular has sparked the inspiration for this year's annual report. Winnie's Wagon, HCEF's classroom on wheels, was born from a need for increased flexibility for our students and families. Named after the familiar figure in our logo, reaching for a helping hand, Winnie inspired us as we designed services that work best for our community.

When the COVID-19 pandemic further isolated our students, HCEF launched the Mobile Learning program in 2021 to reach those not in a shelter or a transitional housing program better. Nearly 70% of Allegheny County's homeless population fits this description. Whether couch surfing between friends and families, living in their cars, extended stay motels, or staying on the streets, these families can be challenging to reach and serve effectively.

When I joined the HCEF team in 2022, I was excited to experience the Mobile Learning program. I quickly learned that my amazing team used their personal vehicles to travel to tutoring sessions and store learning tools. The mission was clear: HCEF needed a van. But not just any van. We needed a mobile learning lab big enough and bold enough to hold our students' brilliant ideas, creations, and projects. This van needed to be fully equipped with cutting-edge science and

technology learning tools and designed for any and all kinds of learning. Thus, the Winnie's Wagon capital campaign was born!

I had previously cultivated a strategic partnership with the Children's Museum of Pittsburgh (CMP) and knew they would be the perfect design partner. Leveraging CMP's approach to Universal Design and hands-on learning, my team set their sights on designing an oasis for education.

But Winnie's Wagon would not have been possible without the support of a visionary group of donors, namely, the Allegheny County Medical Society Foundation, the Diane & Bruce Halle Foundation, Dollar Bank, Pittsburgh Child Guidance Foundation, and Scholastica. Their funding turned this idea into a reality and helped Winnie's Wagon really hit the road.

Follow along with Winnie as she drives our Wagon to the incredible places that made 2022 possible – with some special connections along the way! Thank you to everyone who supports this mission and continues to be the driving force behind this incredible cause. We would not be here without you.

Cheers,

AJ Jefferson CHIEF EXECUTIVE OFFICER To the Young at Heart,

We did it!

The year 2022 was full of big wins, for both our students and our staff. I am so excited by the possibility of Winnie's Wagon. As Vice President of Value-Based Care at Highmark Health, and with more than 20 years in the healthcare sphere, I have seen the sheer impact youth homelessness and lack of quality education

can have on our students and their families. The stressors and setbacks of homelessness seep into every facet of an individual's life. From their ability to do mental math, to their confidence in extracurricular activities, to their excitement to form positive relationships, HCEF helps develop the building blocks of life.

That's why the launch of Winnie's Wagon is so critical. It will serve as a safe haven for students to learn and flourish. Fitted with the absolute best tools for formal and informal learning, Winnie's Wagon will remain a critical way to drive HCEF's philosophy and approach to learning to our region's most vulnerable youth.

I look forward to watching this amazing classroom-on-wheels create countless opportunities for learning and fun. It will surely be a steadfast fixture of social support for our students while unlocking new and inspiring partnerships and community initiatives along the way.

Sincerely,

Jo Clark CHAIR, BOARD **OF TRUSTEES**

Mobile Learning Lab

Hi! My name is Winnie. Do you like my brand, new Wagon? Today is a very busy day. I have a lot of important stops to make. Up first is my friend Aerie'Onna!

Aerie'Onna is one pretty cool 10-year-old. She's been visiting with the HCEF team a lot in the last few months. She used to struggle with math, mostly times tables and subtraction. And she's been really stressed out emotionally, as she and her mom can't find a new home. Aerie'Onna tells me that sometimes she feels pretty hopeless.

But once she started to see
Ms. Loren, her HCEF educator,
her smile grew bigger and
bigger. Her grades improved
too! Now she can visit the
Wagon after school whenever
she wants to do homework.
We keep only the best
supplies for students like
Aerie'Onna: 3D printers, VR
headsets, markers, books,
pencils, and paper. Anything
she could ever need!

RIGHT TURN. RIGHT TURN. RED LIGHT.

WIIE'S WAGON IS ON A MISSION. AS SHE STEERS THROUGH THE BUSTLING STREETS OF PITTSBURGH, SHE CATCHES SIGHT OF A FAMILIAR FACE...

WINNIE'S
WAGON

Mobile Learning Lab

Create:
Connect:

WINNIE SMILES AT

AERIE'ONNA'S PROGRESS AND

CONTINUES ON HER WAY.

WINNIE'S WAGON slows to a stop and sees Te'Ondre and Hershey

Next is a quick stop at my friend **Te'Ondre's** house. He's in the front yard playing with his dog, Hershey.

Te'Ondre is a special friend. He has such a big heart. Earlier this year his dog Hershey fell down a flight of stairs and broke his leg. Te'Ondre's family couldn't afford the veterinary bills. They were scared they would have to give Hershey up!

Luckily, the HCEF team got to work, and connected Te'Ondre's family with Street Dog Coalition, a nonprofit that supports families who cannot afford their veterinary bills. They rushed Hershey into surgery the next day and paid for everything! Now Hershey is running and jumping again just like a puppy.

Hardships like these greatly impact a student's well-being in and out of the classroom. Thus, the help and support of HCEF must extend far beyond academic success. Thank goodness we could be there for Te'Ondre and his best friend Hershey. We work hard to serve the entire family unit, no matter the species!



BEEP BEFP!

GREAT JOB!

Winnie is in awe of our financial impact.

REVENUES

Contributions \$364,208

> **Grants** \$715,692

Special Events \$158,337

Interest Income \$36,258

Other Income \$820

Unrealized Gains/Losses (\$268,366)

Total Revenue and Gains \$1,006,949

ASSETS

Cash and Cash Equivalents \$1,479,759

Contributions and Grants Receivables \$79,425

Pre Paid Expenses \$18,467

\$1,186,000

Total Current Assets 3,020,095

LIABILITIES

Accounts Payable \$32,382

Deferred Revenue \$4,035

Accrued Liabilities \$58

Total Current Liabilities \$36,475

> Net Assets \$2,983,620

EXPENSES

Programs \$737,658

Fundraising \$311,905

Administrative \$151,254

Total Expenses \$1,200,817

Change in Net Assets (\$193,868)

Beginning Net Assets \$3,177,488

Ending Net Assets \$2,983,620

Hey, look over there! A billboard featuring some very dear friends.

I am so grateful for the support of the Allegheny County Medical Society Foundation, the Diane & Bruce Halle Foundation, Dollar Bank, and the Pittsburgh Child Guidance Foundation. Without them, this Wagon would never have become a reality!



Pittsburgh Child Guidance Foundation

Pittsburgh Child Guidance Foundation's mission is to improve the emotional health and well-being of children and youth living in Allegheny County by providing grants and collaborating with public and private organizations to implement innovative policies, practices and programs.



Allegheny County Medical Society Foundation

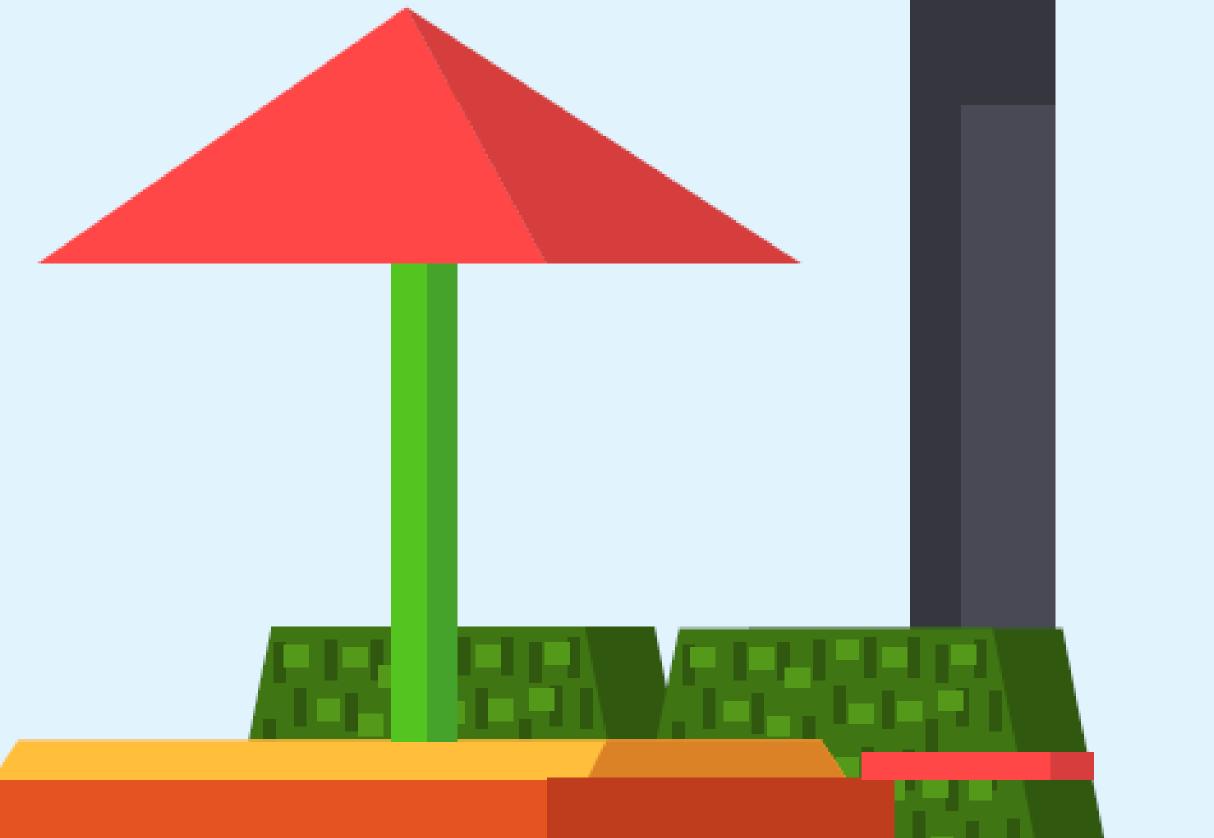
MEDICAL SOCIETY

Improve healthcare through education, advocacy, service, and physician well-being.



Diane and Bruce Halle Foundation

The Foundation's philosophy is firmly grounded in our family's spiritual values: doing the right thing, supporting our neighbors and healing our communities.





Let's go to Point State Park! Some of Winnie's neighbors and friends are already there...

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Auberle

Center for Victims

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Crisis Center North

East End Cooperative Ministry

FamilyLinks

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Light of Life Rescue Mission

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Salvation Army Family Caring Center

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Sojourner House MOMS

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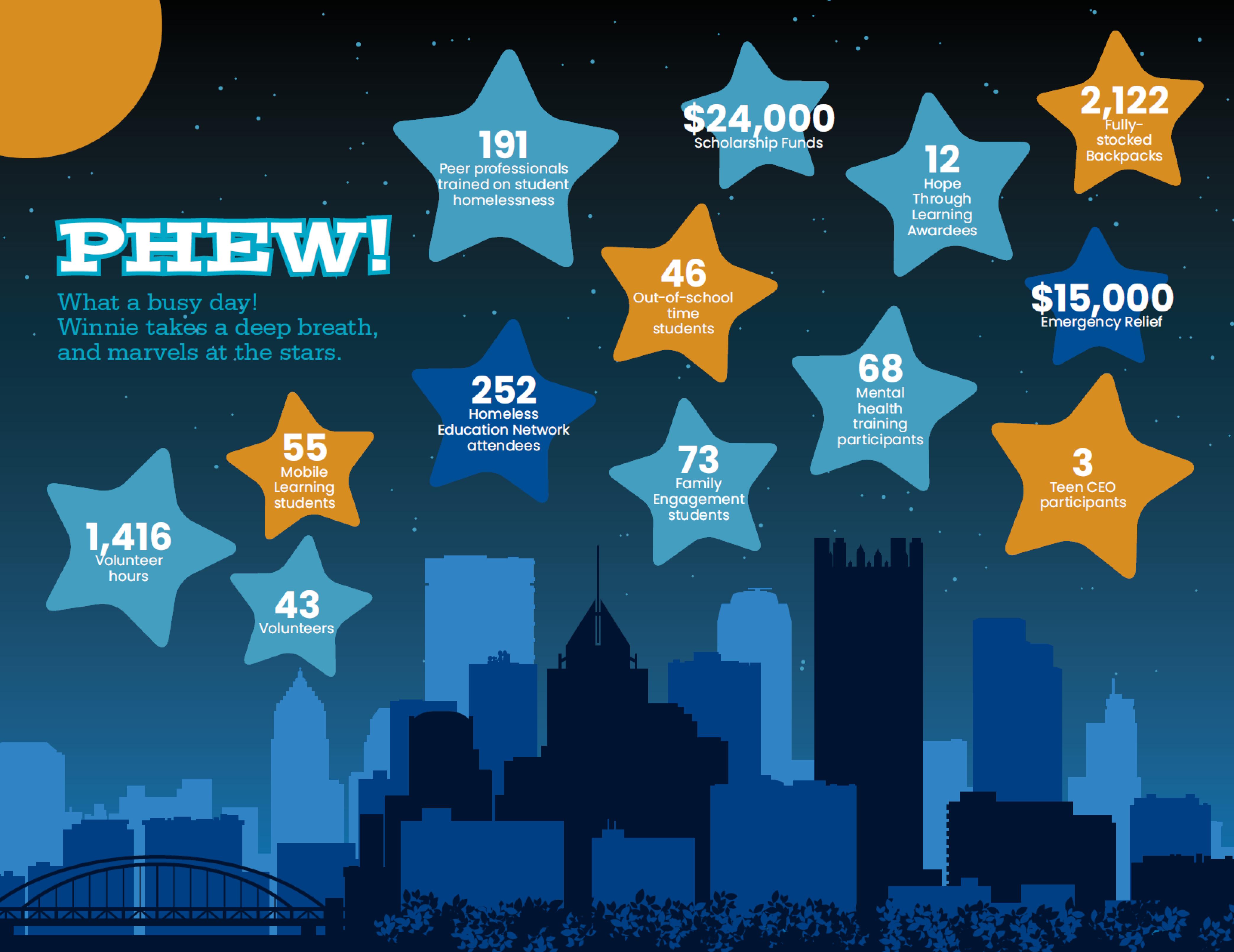
University of Pittsburgh

Carnegie Mellon University

Carlow University

Community College of

Allegheny County



Last Stop of the Night!

WINNIE GRABS TODAY'S NEWSPAPER, AND READS AN INTERVIEW OF HER FRIEND, JASON JONES AT DOLLAR BANK.





Jason Jones, Vice President of Community Development at Dollar Bank

What is the mission of your organization?

Dollar Bank is committed to being an inclusive community bank that invests in our customers, empowers our employees, and strengthens our communities. This has been our mission since 1855, and these founding principles will continue to guide us for future generations.

What inspired your organization to participate in HCEF's Teen CEO Program?

Participating in the Teen CEO Program aligns perfectly with our aim to provide educational resources and hands-on experiences to prepare local youth for their future.

How many students have you supported thus far?

We have supported the entire gamut of your participants as we have provided Financial Literacy classes every Wednesday from July through August.

We also welcomed 2 interns into our corporate headquarters, where they worked directly with several departments including Diversity Equity & Inclusion, Human Resources, Marketing, and as part of the Community Development team.

How are the students doing so far?

The students have exhibited a remarkable effort in learning the many functions of the bank, which goes far beyond branch activity. The students have been inquisitive as well as innovative and have provided great insight and ideas to our Marketing department, as well as learning and retaining our Financial Literacy criteria, and establishing their future financial goals.

Bridging the academic-professional gap for these students is a significant aspect of the Teen CEO program. How does your site help them transition effectively and develop the skills they need for a seamless entry into the professional world?

Dollar Bank understands the value of instilling healthy financial habits as early as possible.

We help youth transition effectively by providing Financial Literacy lessons for every stage of youth. In addition, we provide interns with the opportunity to work directly with coordinators, compliance specialists, and senior executives to gain understanding of the full scope of the workplace from various perspectives. With this understanding, students can enter the workforce confidently knowing the sky is the limit!

What does an average day at work look like for these students?

With the range of functions Dollar Bank's HQ provides, no day is typical. We have had the interns work directly with our colleagues in Diversity, Equity, and Inclusion—showing them the importance of understanding and integrity in the workplace, placed them in Marketing meetings to understand the goals of reaching our customers and community, and included them in meetings to provide insight on products they are directly involved with, such as our Youth Account Pilot Program.

Mentorship often shapes students' journeys significantly. Can you explain the role Dollar Bank mentors play in the Teen CEO program and how their involvement enriches both the students and the organization?

One of the most effective ways to provide mentorship to our Teen CEOs is to show them the similarities they themselves have with our team. When students see themselves in organizations like ours, they are inspired to strive and build toward being a part of them. We lead by example with our interns and made a conscious effort to give them space to not just learn, but to contribute.

What has been your favorite part of the Teen CEO program?

We have thoroughly enjoyed learning our intern's backgrounds, current and future goals, and their inspirations. We've also welcomed and enjoyed their

fresh and unique perspectives and innovations. We are enriched as an institution when we embrace change and new ideas.

Do you think these students are better prepared for the professional world after this internship? Would you hire these individuals in entry level positions at your organization?

The students are certainly better prepared for the professional world after completing the internship with Dollar Bank. I would not hesitate to consider these individuals for entry level positions within our financial institution.

Has anything happened or did you learn anything you did not expect?

We learned that the insights the interns were able to provide regarding our products and services were truly invaluable.

What's something you want the community to understand about Teen CEO?

Teen CEO is an excellent opportunity to support the career development of young people in our community. It is also a mutually beneficial arrangement that can have a significant impact for both the intern and the organization.



TO LEARN MORE ABOUT HCEF'S OTHER PROGRAMS AND SERVICES, SCAN THIS QR CODE!

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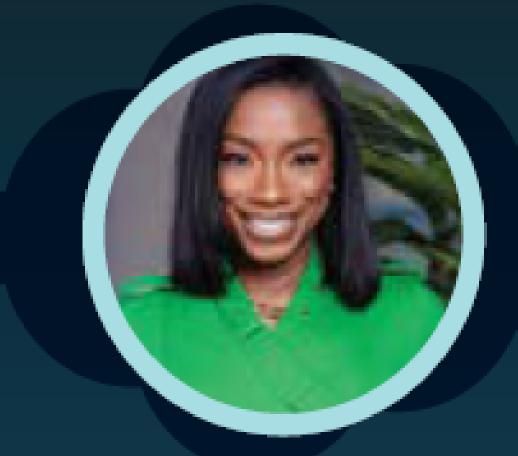
JOE STROMEI

Vice President – Treasury Management, Dollar Bank

HCEF TEAM

WHICH WAY TO THE

· DESTRUCT?



AJ Jefferson Chief Executive Officer

COFEE & BAR

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Patience Baker Teen Outreach

Program Advocate



of Programs



Kaitlyn Nykwest Senior Director



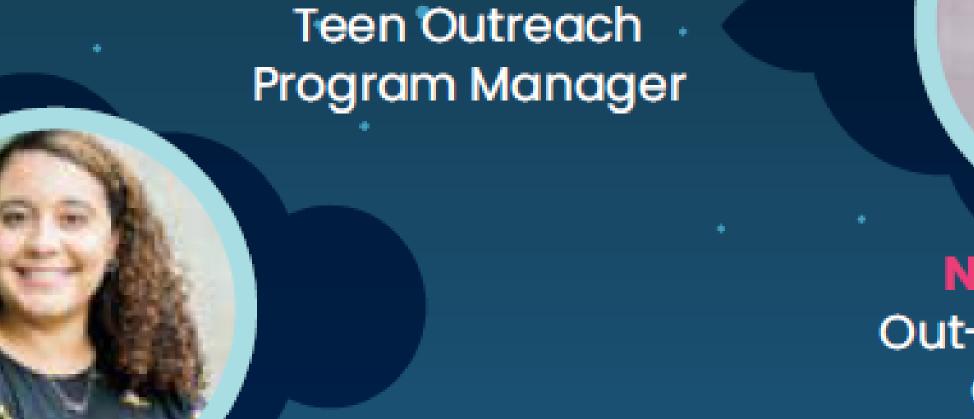
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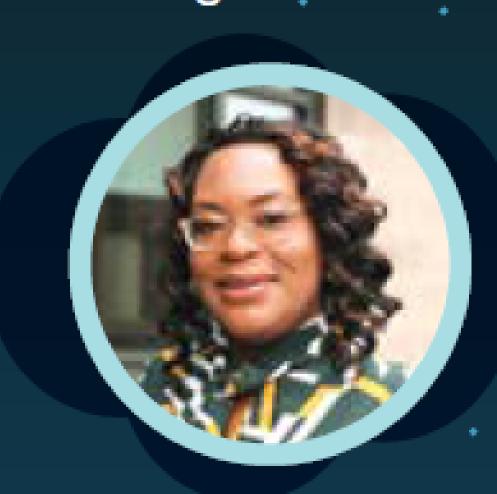


Terrel Williams Teen Outreach





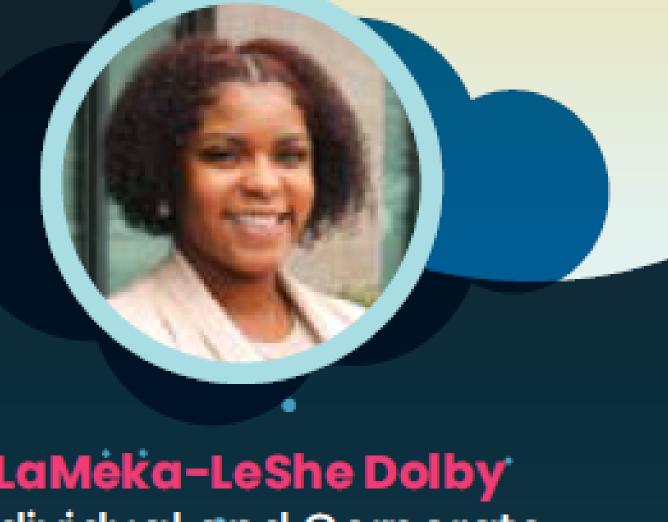
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Dainna Gray Family Engagement Coordinator



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Brian Knight Director of Community Engagement

HILL DISTRICT



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Winnie's Wagon Pulls into the

ILCILIE PARKING LOT.

THANK YOU TO EVERYONE WHO MADE THIS YEAR POSSIBLE. WE LOOK FORWARD TO CONQUERING THE ROAD AHEAD.



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